

**KIM A. WEEDEN**

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**ACADEMIC EMPLOYMENT:**

Cornell University, 2001-present.

Chair, Department of Sociology (Jan 2007-).

Evaluation Co-Director, Cornell ADVANCE. Cornell University Provost's Office (2008-).

Associate Professor, Department of Sociology (2005-).

Assistant Professor, Department of Sociology (2001-2005).

Executive Committee, Center for the Study of Inequality (2001-).

Stanford University, 2006-2007. Visiting Scholar, Department of Sociology.

University of Chicago, 1999-2001.

Assistant Professor, Department of Sociology and the College.

Research Affiliate, Alfred P. Sloan Center on Parents, Children, and Work.

Research Affiliate, Population Research Center.

**EDUCATION:**

Stanford University

Ph.D. in Sociology, 1999.

Prospectus defended with distinction. June, 1997.

Qualifying examination in Organizations. Sept., 1995.

Qualifying examination in Social Stratification with distinction. July, 1994.

M.A. in Sociology, 1993.

Willamette University

B.A. in Sociology and B.S. in Psychology (*Summa Cum Laude*), 1989.

**TEACHING EXPERIENCE:**

Undergraduate

Race, Class, and Gender Research in Practice (Cornell)

Social Inequality (Cornell)

Inequality and Social Science (Cornell)

Interaction, Community, and Culture (Chicago)

Democracy and Social Science (Chicago Core)

Social Stratification (Chicago)

Introduction to Social Inequality (Stanford)

Guest lectures in: Inequality, Diversity, and Justice (Cornell); Introduction to Sociology (Cornell); Social Problems (Cornell); Controversies in Inequality (Cornell)

**TEACHING EXPERIENCE (CONTINUED):**

Graduate

- Social Inequality: Contemporary Theories, Debates, and Models (Cornell)
- Workshop on Social Inequality (Cornell)
- Social Stratification (Chicago)
  - Advanced Seminar in Social Inequality (Chicago, with Ed Laumann)
  - Teaching assistantship: The General Linear Model (Stanford)

**PUBLICATIONS:**

- Grusky, David B., and Kim A. Weeden. 2008. "Are there Social Classes? A Framework for Testing Sociology's Favorite Concept." Pp. 65-92 in *Social Class: How Does it Work?*, edited by Annette Lareau and Dalton Conley. New York: Russell Sage Foundation.
- Kim A. Weeden. 2008. "Occupational Closure and Earnings Inequality." Pp. 176-186 in *Social Stratification: Class, Race, and Gender in Sociological Perspective, 3<sup>rd</sup> edition*, edited by David B. Grusky (in collaboration with Manwai C. Ku and Szonja Szelenyi). Boulder: Westview Press.
- Kim A. Weeden, and David B. Grusky. 2008. "Is the Labor Market Becoming More or Less Gradational?" Pp. 249-267 in *Social Stratification: Class, Race, and Gender in Sociological Perspective, 3<sup>rd</sup> edition*, edited by David B. Grusky (in collaboration with Manwai C. Ku and Szonja Szelenyi). Boulder: Westview Press.
- Grusky, David B., and Kim A. Weeden. October, 2007. "Measuring Poverty: The Case for a Sociological Approach." Ch. 2 in *The Many Dimensions of Poverty*, edited by Nanak Kakwani and Jacques Silber. Hampshire, UK: Palgrave MacMillan.
- Weeden, Kim A., Young-Mi Kim, Matthew Di Carlo, and David B. Grusky. 2007. "Social Class and Earnings Inequality." *American Behavioral Scientist* 50(5): 702-36.
- Weeden, Kim A. 2007. "Occupational Segregation." Pp. 3244-7 in *Blackwell Encyclopedia of Sociology*, edited by George Ritzer. Oxford: Blackwell Publishing.
- Grusky, David B., and Kim A. Weeden. 2006. "Does the Sociological Approach to Studying Social Mobility Have a Future?" Pp. 85-108 in *Mobility and Inequality: Frontiers of Research from Sociology and Economics*, edited by Stephen L. Morgan, Gary Fields, and David B. Grusky. Stanford: Stanford University Press.
- Weeden, Kim A., and David B. Grusky. 2005. "The Case for a New Class Map." *American Journal of Sociology* 111(1): 141-212.
- Weeden, Kim A., and David B. Grusky. 2005. "Are There Any Big Classes at All?" Pp. 3-56 in *The Shape of Social Inequality: Stratification and Ethnicity in Comparative Perspective*, edited by David Bills (festschrift in honor of Archibald Haller). Published as Volume 22 of *Research in Social Stratification and Mobility*. Amsterdam: Elsevier.

- Weeden, Kim A. 2005. "Is There a Flexiglass Ceiling? Flexible Work Arrangements and Wages in the United States." *Social Science Research* 34(2):454-82.
- Weeden, Kim A. 2004. "Profiles of Change: Sex Segregation in the United States, 1910-2000." Pp. 131-78 in *Occupational Ghettos: The Worldwide Segregation of Men and Women*, by Maria Charles and David B. Grusky. Palo Alto, CA: Stanford University Press.
  - 2005 Max Weber Award for Distinguished Scholarship [book] from the Organizations, Occupations, and Work section of the American Sociological Association.
- Weeden, Kim A., and Jesper B. Sørensen. 2004. "A Framework for Analyzing Industrial and Occupational Sex Segregation in the United States." Pp. 245-96 in *Occupational Ghettos: The Worldwide Segregation of Men and Women*, by Maria Charles and David B. Grusky. Palo Alto, CA: Stanford University Press.
- Weeden, Kim A. 2002. "Why do Some Occupations Pay More than Others? Social Closure and Earnings Inequality in the United States." *American Journal of Sociology* 108(1):55-101.
  - 2004 Richard S. Scott Award for Distinguished Scholarship [article] from the Organizations, Occupations, and Work section of the American Sociological Association.
- Grusky, David B., and Kim A. Weeden. 2002. "Class Analysis and the Heavy Weight of Convention." *Acta Sociologica* 45(3):229-36.
- Grusky, David B., and Kim A. Weeden. 2001. "Decomposition Without Death: A Research Agenda for the New Class Analysis." *Acta Sociologica* 44(3): 203-18.
- Grusky, David B., Kim A. Weeden, and Jesper B. Sørensen. 2001. "The Case for Realism in Class Analysis." *Political Power and Social Theory* 14:291-305.
- Weeden, Kim A. 1998. "Revisiting Occupational Sex Segregation in the United States, 1910-1990: Results from a Log-Linear Approach." *Demography* 35(4), November:475-87.
- Grusky, David B. and Kim A. Weeden. 1998. "Models of Influence." Pp. 121-134 in *Required Reading: Sociology's Most Influential Books*, edited by Dan Clawson. Amherst: University of Massachusetts Press.
- Cauce, Ana Marie, Charles Morgan, Victoria Wagner, Elizabeth Moore, Jennifer Sy, Kathryn Wurzbacher, Kim Weeden, Sandy Tomlin, and Trish Blanchard. 1994. "Effectiveness of Intensive Case Management for Homeless Adolescents: Results of a 3-Month Follow-Up." *Journal of Emotional and Behavioral Disorders* 2(4): 219-227.

#### **WORKING PAPERS, BOOK REVIEWS, AND OTHER MANUSCRIPTS:**

- Weeden, Kim A. 2006. Review of Getting Rich: America's New Rich and How They Got That Way, by Lisa A. Keister. *American Journal of Sociology*: 112(1): 291-2.

**WORKING PAPERS, BOOK REVIEWS, AND OTHER MANUSCRIPTS CONTINUED**

- Thébaud, Sarah E., and Kim A. Weeden. 2006. Review of Fighting for Time: Shifting Boundaries of Work and Social Life, edited by Cynthia Fuchs Epstein and Arne L. Kalleberg. *Social Forces* 84(4):2370-1.
- Weeden, Kim A. 2002. Review of The Breakdown of Class Politics: A Debate on Post-Industrial Stratification, edited by Terry Nichols Clark and Seymour Martin Lipset. *American Journal of Sociology* 108(3):675-7.
- Weeden, Kim A., and David B. Grusky. "Is Inequality Becoming Less Organized?" Under review. Department of Sociology, Cornell University, Ithaca.
- Weeden, Kim A., and David B. Grusky. "A New Guided Age? Class-Biased Institutional Change and Rising Wage Inequality in the United States" Working paper. Department of Sociology, Cornell University, Ithaca.
- Weeden, Kim A. "Big-Class Politics or Occupation Politics?" Working paper. Department of Sociology, Cornell University, Ithaca.

**SELECTED PRESENTATIONS (LAST 4 YEARS ONLY):**

- "Big-Class Politics or Occupation Politics?" APSA Annual Meeting, Boston, MA (August 2008).
- "Why Conventional Accounts of the Rise in Inequality are Wrong (and Why We Should Wish They Were Right)" RC28 Meetings of the International Sociology Association, Stanford, CA (August 2008).
- "Market Failure, Rents, and the Takeoff in Wage Inequality." ASA Annual Meeting, Boston, MA (August 2008).
- "Toward a New Guided Age?" Department of Sociology Colloquium, Stanford University (April 2007).
- "Social Class, Education, and Earnings Inequality." Department of Sociology, Yale University (Oct 2006); Center for the Study of Wealth and Inequality, Columbia University (Nov 2006).
- "Social Class and Earnings Inequality." ASA Annual Meeting, Montreal, QC (August 2006); earlier version presented at ESS Annual Meeting, Boston, MA (February 2006).
- "Are there Social Classes? An Empirical Test of the Sociologist's Favorite Concept." Russell Sage Foundation conference on social class, New York, NY (April 2006).
- "A New Social Indicators Framework for Measuring Inequality." Theory Section Mini-Conference, ASA Annual Meeting, Philadelphia, PA (August 2005).
- The Political Sociology of the Welfare State Seminar Series, Umeå University (June 2005).

**HONORS, AWARDS, AND GRANTS:**

- NSF Advance Institutional Transformation Award. “ACCEL: Accelerating Cornell’s Commitment to Excellence and Leadership” Co-PI with Kent Fuchs, Sheila Hemami, Marjolein van der Muelen, and Melissa Thomas-Hunt. (\$3,300,000)
- NSF Doctoral Dissertation Improvement Grant: “Doctoral Dissertation Research: Gender and Overwork” (\$5,734; Youngjoo Cha, dissertator)
- NSF Doctoral Dissertation Improvement Grant (co-PI): “Doctoral Dissertation Research: A Cross-National Study of Entrepreneurship, Institutions, and Cognitive Bias” (\$7,499; Sarah Thebaud, dissertator)
- Fellow, Center for the Study of Poverty and Inequality, Stanford University, 2006-present.
- Institute for the Social Sciences Seed Grant, Cornell University, 2005/2006. (\$5,000)
- Helen and Robert Appel Fellowship in the Humanities & Social Sciences, Cornell University, 2005 (teaching/research award granting a half-year leave at full pay).
- Visiting Fellow, Political Sociology of the Welfare State Program. Department of Sociology, Umeå University (Umeå, Sweden), Spring 2005.
- Richard S. Scott Award for Distinguished Scholarship from the Organizations, Occupations, and Work section of the ASA, 2004.
- National Science Foundation Grant (SBS-9906419). “The Micro-Level Structure of Social Classes.” With David B. Grusky and Jesper B. Sørensen. 1999-2003. (\$299,815)
- NSF Doctoral Dissertation Improvement Grant (SBR-97115101997-98). (\$7,499)
- Graduate Research Opportunity Grant, Stanford University. 1998.
- Beaver Memorial Fellowship, Department of Sociology, Stanford University. 1998.
- W. Metzler Fellowship, Department of Sociology, Stanford University. 1996, 1998-99.
- Leila Arthur Cilker Fellowship and Departmental Teaching Award. Department of Sociology, Stanford University. 1995.
- G. Herbert Smith Presidential Scholar, Willamette University. 1985-89.

### **DEPARTMENTAL SERVICE**

- Chair, Department of Sociology, Cornell University, Jan 2007-present
- Robin M. Williams Jr. Awards Committee, Department of Sociology, Spring 2008
- Chair, Special Search Committee, Department of Sociology, Fall 2007
- Colloquium Coordinator, Department of Sociology, Cornell University, Fall 2003-2006
- Web Page Editor, Department of Sociology, Cornell University, Fall 2003-2006
- Chair, Bylaws Committee, Department of Sociology, Cornell University, Fall 2005
- Senior Search Committee, Department of Sociology, Cornell University, 2004-2005
- Graduate Admissions Committee, Chicago Sociology, 2001; Cornell Sociology, 2002-2004
- Awards Committee, Center for the Study of Inequality, 2001-2003

### **UNIVERSITY SERVICE**

- Member, Survey Research Institute Faculty Advisory Committee, July 2009-present
- Middle States Accreditation Planning Committee, Faculty Working Group, Spring 2009-present
- Member, Social Sciences Strategic Planning Task Force, Summer 2009-present
- Member, Social Sciences Internal Advisory Council, Fall 2008-present
- Co-Director of Evaluation, Cornell University ADVANCE, Summer 2008-present
- Member, Faculty Advisory Committee, Cornell Center for a Sustainable Future, Fall 2008-2009
- Member, Dean's Advisory Committee on Financial Planning, Fall 2008
- Member, College of Human Ecology Dean Search Committee, Spring 2008
- External member, *ad hoc* tenure review committees: College of Human Ecology (Fall 2007), Johnson Graduate School of Management (Fall 2005, Fall 2009 [*chair*]), Institute for Labor Relations (Spring 2009)
- Internal board / executive committee member, Center for the Study of Inequality, 2001-present
- Review committee, small grant program, Institute for Social Sciences, 2005- 2007
- Voting member, Cornell University Faculty Senate, 2002-2006

**PROFESSIONAL SERVICE:**

- Council member, Organizations, Occupations, and Work section, ASA. July 2005-present.
- Session organizer, Organizations, Occupations, and Work section, 2006 ASA.
- Consulting editor, *American Journal of Sociology*. 1999-2001; Nov. 2004-Nov. 2006.
- Invited expert reviewer, GAO Study on Earnings and Workplace Choices. 2003.
- Member, Research Committee 28 of the International Sociological Association. 2002-present.
- Member, Population Association of America. 1999-2002.  
Discussant, 2001 Annual Meeting (Washington, D.C).
- Member, American Sociological Association. 1992-present.  
Sections: Organizations, Occupations, and Work; Sex and Gender; Economic Sociology  
Section service: Chair, 2005 Richard S. Scott Selection Committee, OOW  
Roundtable Presider, 2002 & 2004 Annual Meetings.
- Occasional Reviewer, *Acta Sociologica*, *American Journal of Sociology*, *American Sociological Review*,  
*Demography*, *Gender and Society*, *International Sociology*, *Journal of Marriage and the Family*; *Research in  
Social Stratification and Mobility*, *Social Forces*, *Social Science Research*, *Sociological Focus*, *Sociological  
Forum*, *Sociological Methodology*, *Sociological Methods and Research*, *Sociological Perspectives*, *The Sociological  
Quarterly*, *Work and Occupations*.

**CONSULTING AND APPLIED RESEARCH EXPERIENCE:**

- Research Consultant, Sociometric Corporation, Los Altos, CA. 1995-96.  
“Options for Pre-Teens Evaluation” and “Supplemental Security Income Outreach  
Demonstration Project Evaluation” (James L. Peterson, Ph.D., p.i.).
- Research Assistant, YouthCare, Inc., Seattle, WA. 1990-92.  
“Seattle Homeless Adolescent Research” (Charles Morgan, Ph.D., p.i.).